

**Appendix 10**  
Wildlife Habitat Council



October 8, 2008

Jim Gore  
Vulcan Materials Company  
Reliance Rock - Irwindale Asphalt/Azusa Rock  
3200 San Fernando Road  
Los Angeles, CA 90065

Dear Mr. Gore:

Congratulations! The Wildlife Habitat Council (WHC) staff and I congratulate you and the employees at Vulcan Materials Company's Reliance Rock – Irwindale Asphalt / Azusa Rock site on achieving *Wildlife at Work*<sup>SM</sup> recertification for the continuation of a successful wildlife management program. The updates you provided with your recertification application materials demonstrate that the employees at the site have remained committed to a long-term program that provides and enhances wildlife habitat.

The efforts of the employees at the Reliance Rock - Irwindale Asphalt/Azusa Rock site, particularly in the continued restoration of riparian areas at Fish Creek and monitoring of the SW willow flycatcher, have been truly exceptional. The staff at WHC wishes you continued success in your wildlife habitat enhancement programs.

Aside from continuing to document and expand the wildlife program, we encourage you to speak with Ann George, WHC Wildlife Biologist, and identify how you can expand your program. When looking for ways to expand the program, consider expanding the program to allow more opportunities for community involvement and environmental education. If you would like assistance in expanding habitat programs, involving community partners, or beginning a conservation education program, please do not hesitate to contact WHC.

To further congratulate you on a job well done, we would like to invite you to take part in the WHC 20<sup>th</sup> Annual Symposium, where you and your Wildlife Team members will be presented with your new *Wildlife at Work*<sup>SM</sup>/*International Accreditation Program Certificate*. We will hold a special reception in honor of certified and recertified programs on November 18, 2008. Prior to this reception, your site's representatives will receive their certificate, and have a photograph taken with the WHC President or Chairman of the Board. Later that evening, at the awards banquet, a multimedia presentation will highlight the projects at the certified and recertified sites, and the coveted Community Partner of the Year, *Corporate Lands for Learning*<sup>SM</sup> Rookie of the Year, Rookie of the Year, *Corporate Lands for Learning*<sup>SM</sup> of the Year, and Corporate Habitat of the Year awards will be presented.

WHC's 20<sup>th</sup> Annual Symposium and Awards Banquet will be held November 17<sup>th</sup> and 18<sup>th</sup>, 2008 at the Baltimore Marriot Waterfront in Baltimore, Maryland. Attending the symposium

is an excellent way to reward team members for their continued hard work and dedication. In fact, the Reliance Rock - Irwindale Asphalt/Azusa Rock site can reserve a table at the symposium awards banquet at a special rate. For additional information about registering for the WHC 20<sup>th</sup> Annual Symposium, please contact WHC at 301-588-8994. More details regarding the 20<sup>th</sup> Annual Symposium and online registration are available on the WHC Web Site: <http://www.wildlifehc.org>.

In addition to the award ceremony, Reliance Rock - Irwindale Asphalt/Azusa Rock's efforts will be recognized through press releases and inclusion in WHC's *Registry of Certified & Internationally Accredited Corporate Wildlife Habitat Programs*. Drafts of the registry entry and the press release will be sent to your site media contact by WHC's communication staff for review and approval.

It will be important to maintain the quality of your wildlife management program and apply for recertification in 2011. Recertification is one of the mechanisms for ensuring the credibility of the 'WHC Certified' designation over time. **Please note that because your site met the criteria for having outstanding commitment, it will be necessary to apply for recertification in 2011, not 2010.** Congratulations! This can be viewed as yet another reward for your outstanding efforts.

We thank you for your continued participation in WHC's *Wildlife at Work<sup>SM</sup> / International Accreditation Program*. Employees at the Vulcan Materials Company's Reliance Rock - Irwindale Asphalt / Azusa Rock site should take pride in knowing that they have made an important contribution to wildlife conservation.

Sincerely,



Robert Johnson  
WHC President

/AG

cc: David Donaldson, Brad Jarrard, Bob Fine